

Letter of Agreement
Sections 9.13.2 and 9.13.3
by and between
KENT SCHOOL DISTRICT NO. 415
and
PUBLIC, PROFESSIONAL & OFFICE-CLERICAL EMPLOYEES AND DRIVERS,
LOCAL UNION NO.763

September 01, 2015 through August 31, 2018

This Letter of Agreement concerning Sections 9.13.2 and 9.13.3, is supplemental to the 2015-2018 Collective Bargaining Agreement between Kent School District No. 415 (the "District") and Public, Professional & Office-Clerical Employees and Drivers, Local Union No. 763 (the "Union") representing District employees in the job classifications of regular and substitute bus drivers, and regular bus transportation assistants.

Section 9.13.4 of the parties' 2015-2018 collective bargaining agreement states as follows:

The pre-tax hourly diversions provided for in Sections 9.13.2 and 9.13.3 may be increased by a majority vote of the affected classification. In the event this occurs the Employer and the Union will execute a Letter of Agreement modifying Section 9.13.2 and/or Section 9.13.3.

9.13.2 Effective January 1, 2016, for all regular and substitute bus drivers, the payroll diversion amount shall be one dollar and fifty cents (\$1.50) per hour for all compensated hours on a pre-tax diversion basis.

9.13.3 Effective January 1, 2016, for all bus transportation assistants, the payroll diversion amount shall be one dollar and twenty-five cents (\$1.25) per hour for all compensated hours on a pre-tax diversion basis.

PUBLIC, PROFESSIONAL & OFFICE-CLERICAL EMPLOYEES AND DRIVERS
LOCAL UNION NO. 763, affiliated with the
International Brotherhood of Teamsters

KENT SCHOOL DISTRICT NO. 415

By Scott A. Sullivan
Scott A. Sullivan, Secretary-Treasurer

By Dr. R. Keith Beeman
Dr. R. Keith Beeman, Chief Talent Officer

Date 12-14-15

Date 12/10/15