

MEMORANDUM OF UNDERSTANDING
to the
AGREEMENT
by and between
KENT SCHOOL DISTRICT NO. 415
and
PUBLIC, PROFESSIONAL & OFFICE-CLERICAL EMPLOYEES AND DRIVERS
LOCAL UNION NO. 763

September 01, 2015 through August 31, 2018
(Extended through August 31, 2021)

THIS MEMORANDUM OF UNDERSTANDING is supplemental to the AGREEMENT by and between KENT SCHOOL DISTRICT NO. 415, hereinafter referred to as the Employer, and PUBLIC, PROFESSIONAL & OFFICE-CLERICAL EMPLOYEES AND DRIVERS LOCAL UNION NO. 763, affiliated with the International Brotherhood of Teamsters, hereinafter referred to as the Union.

RE: Extension Agreement of the 2015-2018 Collective Bargaining Agreement

The Employer and the Union are in agreement to extend all terms and conditions of the 2015-2018 Collective Bargaining Agreement until August 31, 2021 under the following conditions.

September 1, 2018 through August 31, 2019

Each hourly rate of pay contained in Appendix A, A.1 will increase by five and nine-tenths percent (5.9%).

September 1, 2019 through August 31, 2020

Each hourly rates of pay contained in Appendix A, A.1 will increase by such amount as designated for general salary increase by the State Legislature as provided for in RCW.28A.400.205.

September 1, 2020 through August 31, 2021

Each hourly rates of pay contained in Appendix A, A.1 will increase by such amount as designated for general salary increase by the State Legislature as provided for in RCW.28A.400.205 or three percent (3%) whichever is greater.

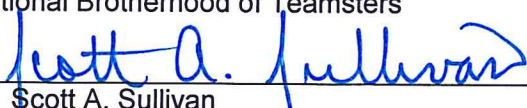
September 1, 2018 through August 31, 2021

Appendix A, Section A.7 (reopener language) is satisfied for the 2018-2019 school year. Appendix A, A.7 remains in full force and effect for the 2019-2020 and 2020-2021 school years.

PUBLIC, PROFESSIONAL & OFFICE-
CLERICAL EMPLOYEES AND DRIVERS
LOCAL UNION NO. 763, affiliated with the
International Brotherhood of Teamsters

KENT SCHOOL DISTRICT NO. 415

By


Scott A. Sullivan
Secretary-Treasurer

By


Moriah Martin
Chief Human Resources Officer

Date

11-5-18

Date

11/13/18