

**Memorandum of Understanding
Between
The Kent School District No. 415
And
Kent School Food Service Association #720
(KSFSA)
Regarding Covid Leave for the School Year 2022 - 2023**

A. COVID Leave.

For the 2022-23 school year, the District will provide five (5) days of paid Covid leave to each employee with a positive COVID test or caring for a child who cannot attend school or daycare due to a positive COVID test.

Unused COVID leave cannot be carried over, nor does it have cash value.

B. Effective Dates.

This MOU shall be in effect upon execution and continue through the end of the 2022 - 2023 school year, expiring August 31, 2023. All other provisions of the CBA between the parties remains in effect. This MOU is not precedent setting and is intended to address the specific and unprecedented health emergency presented by COVID-19.

KSFSA

Kent School District No. 415

Debbie Matthes

10-24-2022

Debbie Matthes
KSFSA President

Date



Israel Vela
Superintendent

Date