

MEMORANDUM OF UNDERSTANDING

THE PURPOSE OF THIS MEMORANDUM OF UNDERSTANDING IS TO COMMEMORATE IN WRITING AN UNDERSTANDING BETWEEN THE KENT SCHOOL DISTRICT #415 (DISTRICT) AND KENT SCHOOL FOOD SERVICE ASSOCIATION #720 (KSFSA) RELATED TO REPLACING THE ATTENDANCE INCENTIVE IN THE CURRENT COLLECTIVE BARGAINING AGREEMENT (CBA) WITH AN INCENTIVE UPON COMPLETING REQUIRED VECTOR TRAINING BY THE DUE DATE.

The parties agree:

1. To remove the attendance incentive from the CBA (formerly Section 9.10) which provided compensation for having few or no absences due to sickness (use of sick time).
2. To add an incentive, for eligible employees for completing required Vector training by the annual due date (November 22 for 2022-2023), of two hundred dollars (\$200) per employee to be paid as soon as feasible, but no later than the January pay warrant.
3. Employees eligible will be those who work a minimum of two (2) hours per day in a regular position.
4. This MOU expires August 31, 2023 and shall be attached to the contract.

This Memorandum of Understanding shall become effective upon signatures of all parties; shall be attached to the contract; and shall expire on August 31, 2023.

PUBLIC SCHOOL EMPLOYEES OF WASHINGTON/SEIU LOCAL 1948

KENT KSFSA CHAPTER, #720

KENT SCHOOL DISTRICT #415

BY: Debbie Matthes
Debbie Matthes, Chapter President

BY: Israel Vela
Israel Vela, Superintendent

DATE: 1-04-2023

DATE: January 4, 2023

