

**Memorandum of Understanding  
Between  
The Kent School District No. 415  
And  
Kent Association of Paraeducators  
Regarding Covid Leave for the School Year 2022 - 2023**

**A. COVID Leave.**

For the 2022-23 school year, the District will provide five (5) days of paid Covid leave to each employee with a positive COVID test or caring for a child who cannot attend school or daycare due to a positive COVID test.

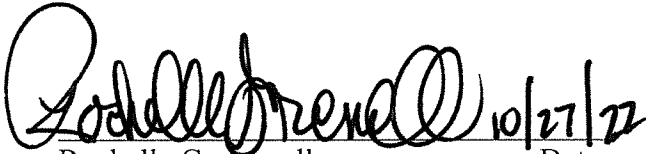
Unused COVID leave cannot be carried over, nor does it have cash value.

**B. Effective Dates.**

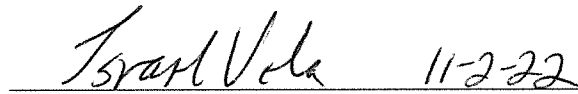
This MOU shall be in effect upon execution and continue through the end of the 2022 - 2023 school year, expiring August 31, 2023. All other provisions of the CBA between the parties remains in effect. This MOU is not precedent setting and is intended to address the specific and unprecedented health emergency presented by COVID-19.

Kent Association of Paraeducators

Kent School District No. 415

  
Rochelle Greenwell  
Kent Paraeducator's Association

10/27/22  
Date

  
Israel Vela  
Superintendent

11-2-22  
Date