

**Memorandum of Understanding  
Between  
The Kent School District #415  
and  
Kent Association of Educational Office Professionals #708 Regarding  
Isolation room for the 2022-2023 School Year**

The purpose of this Memorandum of Understanding is to commemorate in writing an understanding between the Kent School District #415 (District) and Kent Association of Educational Office Professionals #708 (Union or PSE) regarding additional pay for covering the isolation room.

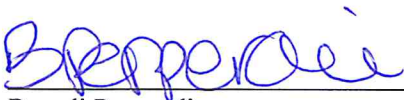
Isolation Room:

- Students exhibiting COVID-like symptoms will go directly to the isolation room and will not go to the health room.
- If a KAEOP member (AAII, AAIII and AAV) volunteers to provide services in the isolation room, they will receive an \$8.00 per hour stipend above their current rate of pay for the time spent providing services in the isolation room.
- If no nurse is available, and no office professional in a school volunteers to provide services in the isolation room, the District may look for other school staff outside of KAEOP to provide coverage or hire and train new employees for the duration of this agreement only.
- Administrators will make every effort to develop a plan for any student having additional supervisory needs.

This agreement is non-precedent setting and will remain in effect through the end of the 2022-2023 school year. All other provisions of the CBA between the parties remains in effect.

For the Union:

For the District:



Brandi Peppardine  
KAEOP President

Date 10/5/22



Israel Vela  
Superintendent

Date 10/6/22