

**Memorandum of Understanding
Between
The Kent School District No. 415
And
Kent Association of Educational Office Professionals #708
(KAEOP)
Regarding Covid Stipend for the School Year 2022 - 2023**

A. Covid Stipend for 2022.

The District will provide a stipend for work related to Covid of \$1350 to regular employees who were on the payroll as of September 1, 2022. This stipend does not apply to substitute employees.

B. Effective Dates.

The stipend will be paid on the next pay warrant after ratification of the 2022-2025 CBA, if that occurs prior to the 15th of the month, or on the following pay warrant if ratified after the 15th of the month.

All other provisions of the CBA between the parties remain in effect. This MOU is not precedent setting and is intended to address the specific and unprecedented health emergency presented by COVID-19.

KAEOP

Kent School District No. 415

Brandi Pepperdine 10/15/22
Brandi Pepperdine Date
KAEOP President

Israel Vela 10/6/22
Israel Vela Date
Superintendent