

**Memorandum of Understanding
Between
The Kent School District No. 415
And
Kent Association of Educational Office Professionals #708
(KAEOP)
Regarding Covid Leave for the School Year 2022 - 2023**

A. COVID Leave.

For the 2022-23 school year, the District will provide five (5) days of paid Covid leave to each employee with a positive COVID test or caring for a child who cannot attend school or daycare due to a positive COVID test.

Unused COVID leave cannot be carried over, nor does it have cash value.

B. Effective Dates.

This MOU shall be in effect upon execution and continue through the end of the 2022 - 2023 school year, expiring August 31, 2023. All other provisions of the CBA between the parties remains in effect. This MOU is not precedent setting and is intended to address the specific and unprecedented health emergency presented by COVID-19.

KAEOP

Kent School District No. 415

Brandi Pepperdine 10/5/22
Brandi Pepperdine Date
KAEOP President

Israel Vela 10/6/22
Israel Vela Date
Superintendent