Letter of Agreement Sections 9.5.4 by and between KENT SCHOOL DISTRICT NO. 415

and

PUBLIC, PROFESSIONAL & OFFICE-CLERICAL EMPLOYEES AND DRIVERS, LOCAL UNION NO.763

September 01, 2021 through August 31, 2024

This Letter of Agreement concerning Section 9.5.4, is supplemental to the 2021-2024 Collective Bargaining Agreement between Kent School District No. 415 (the "District") and Public, Professional & Office-Clerical Employees and Drivers, Local Union No. 763 (the "Union") representing District employees in the job classifications of regular and substitute bus drivers, and regular bus transportation assistants.

Section 9.5.4 of the parties' 2021-2024 collective bargaining agreement states as follows:

The pre-tax hourly diversions provided for in Sections 9.5.2 and 9.5.3 may be increased by a majority vote of the affected classification. In the event this occurs the Employer and the Union will execute a Letter of Agreement modifying Section 9.5.2 and/or Section 9.5.3.

9.5.2 Effective January 1, 2022 for all regular and substitute bus drivers, the payroll diversion amount shall be two dollars (\$2.00) per hour for all compensated hours on a pre-tax diversion basis.

PUBLIC, PROFESSIONAL & OFFICECLERICAL EMPLOYEES AND DRIVERS
LOCAL UNION NO. 763, affiliated with the
International Brotherhood of Teamsters

By Scott A. Sullivan Secretary-Treasurer

Date 12-24-21

Date KENT SCHOOL DISTRICT NO. 415

KENT SCHOOL DISTRICT NO. 415

Listan School District No. 415

Date