

**Letter of Agreement  
Between  
Kent School District  
And  
Kent Principals Association**

**Correcting Scrivener's Error in 2022-2023 Salary Schedule**

This Letter of Agreement is entered into between the Kent School District (District) and the Kent Principals Association (KPA), hereinafter "the Parties". The Parties discovered a scrivener's error in their current, July 1, 2021 – June 30, 2023, collective bargaining agreement (CBA). Specifically, the salary listed for the Assistant Elementary Principal at Step 4,5 is incorrect. The parties desire to correct this error by substituting a corrected salary schedule to their CBA in place of the erroneous one.

Accordingly, the parties agree as follows:

1. To substitute the attached "Corrected Exhibit 1-B" Building Administrator Salary Schedule – Effective July 1, 2022 for the erroneous "Exhibit 1-B" in the parties current CBA.
2. That the only change to "Exhibit 1-B" is the correction to the Assistant Elementary Principal Step 4,5 salary from 154,209 to 145,209.
3. That all other terms and conditions of the parties CBA remain in full force and effect and are unchanged.
4. That this correction is retroactive to July 1, 2021.

KENT PRINCIPALS ASSOCIATION


KENT SCHOOL DISTRICT

Dr. Rosa M.  
Villarreal

Digitally signed by Dr. Rosa M.  
Villarreal  
Date: 2022.04.18 12:22:49 -07'00'

Dr. Rosa Villarreal  
President

Date

  
Israel Vela (Apr 18, 2022 13:54 PDT)

Israel Vela  
Interim Superintendent

Date

**CORRECTED EXHIBIT 1-B**

**Building Administrator Salary Schedule**

**Effective July 1, 2022**

	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>
Current Year of Service	<b>1, 2, 3</b>	<b>4, 5</b>	<b>6, 7, 8</b>	<b>9+</b>
Assistant Elementary Principal	142,421	145,209	148,002	150,814
Elementary Principal	153,251	156,262	159,269	162,282
Assistant Middle School Principal	147,146	150,050	152,954	155,854
Middle School Principal	160,048	163,183	166,318	169,457
Assistant High School Principal, Non-Traditional**	147,384	150,286	153,189	156,090
Assistant High School Principal	151,521	154,502	157,485	160,475
High School Principal, Non-Traditional**	163,655	166,789	169,929	173,126
High School Principal	173,612	177,008	180,405	183,805

Add \$3,000\* for doctoral degree from accredited college/university.

(Northwest Accreditation Commission or comparable regional accreditor)

\*Based on District procedures/deadlines

\*\*Non-Traditional includes: iGrad, KLA, TOP, and the yet to be named Kent Virtual Academy

All administrative contracts are based on 260 days