

MEMORANDUM OF UNDERSTANDING

THE PURPOSE OF THIS LETTER OF AGREEMENT IS TO SET FORTH THE FOLLOWING AGREEMENT(S) BETWEEN PUBLIC SCHOOL EMPLOYEES OF WASHINGTON/SEIU LOCAL 1948 KENT SCHOOL FOOD SERVICE ASSOCIATION CHAPTER #720 AND THE KENT SCHOOL DISTRICT #415. THIS AGREEMENT IS ENTERED INTO PURSUANT TO THE CURRENT COLLECTIVE BARGAINING AGREEMENT.

The parties agree to temporary modify Section 10.3 of the CBA; all other terms of the CBA remain in full force and effect:

THE PARTIES AGREE AS FOLLOWS:

Section 10.3. Job Vacancies.

To promote the opportunity for advancement within the District, the District shall publicize within the District and externally during the school year any job vacancies that become available. Positions that become vacant during the school year shall be posted and filled within twenty-five (25) work days after Human Resources confirmation of the vacancy. Such timeline may, after discussion with KSFSA, be extended under emergency circumstances.

For positions that become vacant during the summer months, open vacancies will be published both internally and externally online and announced at the summer workshop/August in-service day. The Association and Nutrition Services management, including the Director, will meet prior to the start of the school year, to make selection from qualified internal applicants pursuant to the mutually agreed upon alternative placement process, which will give due consideration to requests for lateral transfers (lateral transfer is defined as same hours per day; same job to include student grade levels, e.g., elementary, secondary, central kitchen; and same pay), and Section 10.3.1.1.

Employees wishing to be considered for lateral transfer must indicate their interest by completing an online internal applicant profile and application before the closing date of the open position. However, it shall not be necessary to advertise temporary or leave replacement positions.

The Association shall be notified of the name of the assigned new employee.

This MOU shall become effective upon signature of both parties.

This MOU shall sunset/expire on October 31, 2022

PUBLIC SCHOOL EMPLOYEES OF
WASHINGTON/SEIU LOCAL 1948
KENT KSFSA CHAPTER #720

KENT SCHOOL DISTRICT #415

BY: Debbie Matthes
Debbie Matthes, Chapter President

BY: Israel Vela
Israel Vela, Superintendent

DATE: 6/6/2022

DATE: June 7, 2022

