

KENT PRINCIPALS' ASSOCIATION
2023-2024 SALARY SCHEDULE
Effective July 1, 2023 - June 30, 2024

EXHIBIT 1

Position	Step 1-3 years	Step 4-5 years	Step 6-8 years	Step 9-11 years	Step 12-14 years	Step 15+ years
Assistant Elementary Principal	\$ 147,406	\$ 150,291	\$ 153,182	\$ 156,092	\$ 159,214	\$ 162,399
Elementary Principal	\$ 169,965	\$ 171,664	\$ 173,381	\$ 175,115	\$ 178,617	\$ 182,190
Assistant Middle School Principal	\$ 159,542	\$ 161,137	\$ 162,749	\$ 164,376	\$ 167,663	\$ 171,016
Middle School Principal	\$ 177,666	\$ 179,443	\$ 181,238	\$ 183,050	\$ 186,711	\$ 190,445
Assistant High School Principal, Non-Traditional**	\$ 161,385	\$ 162,999	\$ 164,629	\$ 166,276	\$ 169,601	\$ 172,993
Assistant High School Principal	\$ 166,377	\$ 168,042	\$ 169,722	\$ 171,420	\$ 174,848	\$ 178,345
High School Principal, Non-Traditional**	\$ 183,457	\$ 185,292	\$ 187,145	\$ 189,016	\$ 192,796	\$ 196,652
High School Principal	\$ 189,131	\$ 191,022	\$ 192,932	\$ 194,862	\$ 198,758	\$ 202,734

Add \$3,500* for a doctoral degree from an accredited college/university.

(Northwest Accreditation Commission or comparable regional accreditor)

*Based on District procedures/deadlines.

**Non-Traditional includes iGrad, KLA, TOP, and Kent Virtual Academy.

All administrative contracts are based on 260 days.