

**Exhibit G – KEA Salary Schedules**

**Exhibit G-1 – 2020-21 Base Salary Schedule**

**2020 - 2021 base salary schedule**

	<b>BA</b>	<b>BA+15</b>	<b>BA+30</b>	<b>BA+45</b>	<b>BA+90</b>	<b>MA</b>	<b>MA+45</b>	<b>MA+90</b>
<b>0</b>	\$55,514	\$56,950	\$58,440	\$59,934	\$64,726	\$66,104	\$70,897	\$73,987
<b>1</b>	\$56,231	\$57,689	\$59,198	\$60,757	\$65,599	\$66,815	\$71,656	\$74,724
<b>2</b>	\$56,913	\$58,385	\$59,911	\$61,589	\$66,418	\$67,529	\$72,357	\$75,460
<b>3</b>	\$57,618	\$59,103	\$60,644	\$62,376	\$67,196	\$68,207	\$73,022	\$76,200
<b>4</b>	\$58,307	\$59,857	\$61,409	\$63,202	\$68,049	\$68,917	\$73,763	\$76,966
<b>5</b>	\$59,021	\$60,580	\$62,144	\$64,036	\$68,865	\$69,638	\$74,469	\$77,733
<b>6</b>	\$59,751	\$61,277	\$62,896	\$64,884	\$69,691	\$70,378	\$75,186	\$78,464
<b>7</b>	\$61,041	\$62,588	\$64,227	\$66,322	\$71,201	\$71,763	\$76,638	\$80,013
<b>8</b>	\$62,924	\$64,557	\$66,237	\$68,504	\$73,449	\$73,943	\$78,888	\$82,382
<b>9</b>		\$66,595	\$68,360	\$70,708	\$75,769	\$76,147	\$81,207	\$84,823
<b>10</b>			\$70,508	\$73,028	\$78,154	\$79,145	\$84,274	\$88,005
<b>11</b>				\$75,412	\$80,651	\$81,530	\$86,769	\$90,578
<b>12</b>				\$77,722	\$83,215	\$84,012	\$89,333	\$93,257
<b>13</b>					\$85,842	\$86,577	\$91,960	\$96,000
<b>14</b>					\$88,481	\$89,219	\$94,773	\$98,848
<b>15</b>					\$90,725	\$91,461	\$97,159	\$101,341
<b>16</b>					\$92,493	\$93,231	\$99,043	\$103,310
<b>20</b>					\$94,304	\$95,041	\$100,967	\$105,345
<b>25</b>					\$95,520	\$96,285	\$102,268	\$106,703

## Exhibit G-2 – 2020-21 PEE Salary Schedule

### 2020-21 PEE salary schedule

	BA	BA+15	BA+30	BA+45	BA+90	MA	MA+45	MA+90
<b>0</b>	\$891	\$914	\$938	\$962	\$1,038	\$1,060	\$1,137	\$1,187
<b>1</b>	\$902	\$925	\$950	\$975	\$1,052	\$1,072	\$1,150	\$1,199
<b>2</b>	\$913	\$937	\$961	\$988	\$1,066	\$1,083	\$1,161	\$1,211
<b>3</b>	\$924	\$948	\$973	\$1,001	\$1,078	\$1,094	\$1,171	\$1,222
<b>4</b>	\$935	\$960	\$985	\$1,014	\$1,092	\$1,106	\$1,183	\$1,235
<b>5</b>	\$947	\$972	\$997	\$1,027	\$1,105	\$1,117	\$1,195	\$1,247
<b>6</b>	\$959	\$983	\$1,009	\$1,041	\$1,118	\$1,129	\$1,206	\$1,259
<b>7</b>	\$979	\$1,004	\$1,030	\$1,064	\$1,142	\$1,151	\$1,229	\$1,284
<b>8</b>	\$1,009	\$1,036	\$1,063	\$1,099	\$1,178	\$1,186	\$1,266	\$1,322
<b>9</b>		\$1,068	\$1,097	\$1,134	\$1,216	\$1,222	\$1,303	\$1,361
<b>10</b>			\$1,131	\$1,172	\$1,254	\$1,270	\$1,352	\$1,412
<b>11</b>				\$1,210	\$1,294	\$1,308	\$1,392	\$1,453
<b>12</b>				\$1,247	\$1,335	\$1,348	\$1,433	\$1,496
<b>13</b>					\$1,377	\$1,389	\$1,475	\$1,540
<b>14</b>					\$1,419	\$1,431	\$1,520	\$1,586
<b>15</b>					\$1,455	\$1,467	\$1,559	\$1,626
<b>16</b>					\$1,484	\$1,496	\$1,589	\$1,657
<b>20</b>					\$1,513	\$1,525	\$1,620	\$1,690
<b>25</b>					\$1,532	\$1,545	\$1,641	\$1,712

## Exhibit G-3 – 2020-21 Professional Learning/Enrichment Salary Schedule

### 2020-21 Professional Learning/Enrichment salary schedule

	<b>BA</b>	<b>BA+15</b>	<b>BA+30</b>	<b>BA+45</b>	<b>BA+90</b>	<b>MA</b>	<b>MA+45</b>	<b>MA+90</b>
<b>0</b>	\$2,825	\$2,898	\$2,974	\$3,049	\$3,294	\$3,363	\$3,608	\$3,764
<b>1</b>	\$2,861	\$2,936	\$3,012	\$3,091	\$3,338	\$3,400	\$3,646	\$3,802
<b>2</b>	\$2,896	\$2,970	\$3,048	\$3,134	\$3,380	\$3,436	\$3,681	\$3,840
<b>3</b>	\$2,932	\$3,007	\$3,086	\$3,174	\$3,419	\$3,470	\$3,716	\$3,878
<b>4</b>	\$2,967	\$3,046	\$3,125	\$3,216	\$3,463	\$3,507	\$3,754	\$3,917
<b>5</b>	\$3,003	\$3,083	\$3,162	\$3,258	\$3,504	\$3,544	\$3,789	\$3,955
<b>6</b>	\$3,041	\$3,117	\$3,200	\$3,301	\$3,546	\$3,581	\$3,825	\$3,992
<b>7</b>	\$3,106	\$3,185	\$3,268	\$3,375	\$3,623	\$3,652	\$3,900	\$4,071
<b>8</b>	\$3,201	\$3,284	\$3,371	\$3,486	\$3,737	\$3,762	\$4,014	\$4,192
<b>9</b>		\$3,388	\$3,479	\$3,598	\$3,856	\$3,875	\$4,132	\$4,317
<b>10</b>			\$3,588	\$3,716	\$3,976	\$4,027	\$4,288	\$4,478
<b>11</b>				\$3,837	\$4,103	\$4,149	\$4,415	\$4,608
<b>12</b>				\$3,954	\$4,235	\$4,275	\$4,545	\$4,745
<b>13</b>					\$4,368	\$4,405	\$4,679	\$4,885
<b>14</b>					\$4,502	\$4,539	\$4,823	\$5,030
<b>15</b>					\$4,617	\$4,654	\$4,943	\$5,157
<b>16</b>					\$4,706	\$4,744	\$5,040	\$5,256
<b>20</b>					\$4,799	\$4,836	\$5,138	\$5,360
<b>25</b>					\$4,860	\$4,899	\$5,204	\$5,430

### Exhibit G-4 – Per Diem Rate for 2020-2021

<b>Years</b>	<b>BA</b>	<b>BA+15</b>	<b>BA+30</b>	<b>BA+45</b>	<b>BA+90</b>	<b>MA</b>	<b>MA+45</b>	<b>MA+90</b>
<b>0</b>	\$226	\$232	\$238	\$245	\$266	\$271	\$292	\$305
<b>1</b>	\$229	\$235	\$242	\$249	\$269	\$274	\$295	\$308
<b>2</b>	\$232	\$238	\$245	\$252	\$273	\$277	\$298	\$311
<b>3</b>	\$235	\$242	\$248	\$255	\$276	\$280	\$300	\$314
<b>4</b>	\$238	\$245	\$251	\$259	\$279	\$284	\$303	\$317
<b>5</b>	\$242	\$248	\$254	\$263	\$282	\$287	\$307	\$320
<b>6</b>	\$245	\$251	\$257	\$266	\$287	\$290	\$310	\$323
<b>7</b>	\$250	\$256	\$264	\$272	\$293	\$295	\$316	\$331
<b>8</b>	\$257	\$265	\$272	\$281	\$302	\$305	\$326	\$340
<b>9</b>		\$273	\$280	\$291	\$312	\$314	\$335	\$351
<b>10</b>			\$290	\$300	\$322	\$323	\$345	\$361
<b>11</b>				\$311	\$333	\$334	\$356	\$373
<b>12</b>				\$320	\$344	\$344	\$368	\$383
<b>13</b>					\$355	\$355	\$378	\$396
<b>14</b>					\$366	\$366	\$391	\$407
<b>15</b>					\$376	\$376	\$400	\$418
<b>16</b>					\$383	\$383	\$408	\$426

### Exhibit G-5 – 2020-21 TOTAL Salary Schedule

2020-21 **TOTAL** salary schedule

	<b>BA</b>	<b>BA+15</b>	<b>BA+30</b>	<b>BA+45</b>	<b>BA+90</b>	<b>MA</b>	<b>MA+45</b>	<b>MA+90</b>
<b>0</b>	\$59,230	\$60,762	\$62,352	\$63,945	\$69,058	\$70,527	\$75,642	\$78,938
<b>1</b>	\$59,994	\$61,550	\$63,160	\$64,823	\$69,989	\$71,287	\$76,452	\$79,725
<b>2</b>	\$60,722	\$62,292	\$63,920	\$65,711	\$70,864	\$72,048	\$77,199	\$80,511
<b>3</b>	\$61,474	\$63,058	\$64,703	\$66,551	\$71,693	\$72,771	\$77,909	\$81,300
<b>4</b>	\$62,209	\$63,863	\$65,519	\$67,432	\$72,604	\$73,530	\$78,700	\$82,118
<b>5</b>	\$62,971	\$64,635	\$66,303	\$68,321	\$73,474	\$74,299	\$79,453	\$82,935
<b>6</b>	\$63,751	\$65,377	\$67,105	\$69,226	\$74,355	\$75,088	\$80,217	\$83,715
<b>7</b>	\$65,126	\$66,777	\$68,525	\$70,761	\$75,966	\$76,566	\$81,767	\$85,368
<b>8</b>	\$67,134	\$68,877	\$70,671	\$73,089	\$78,364	\$78,891	\$84,168	\$87,896
<b>9</b>		\$71,051	\$72,936	\$75,440	\$80,841	\$81,244	\$86,642	\$90,501
<b>10</b>			\$75,227	\$77,916	\$83,384	\$84,442	\$89,914	\$93,895
<b>11</b>				\$80,459	\$86,048	\$86,987	\$92,576	\$96,639
<b>12</b>				\$82,923	\$88,785	\$89,635	\$95,311	\$99,498
<b>13</b>					\$91,587	\$92,371	\$98,114	\$102,425
<b>14</b>					\$94,402	\$95,189	\$101,116	\$105,464
<b>15</b>					\$96,797	\$97,582	\$103,661	\$108,124
<b>16</b>					\$98,683	\$99,471	\$105,672	\$110,223
<b>20</b>					\$100,616	\$101,402	\$107,725	\$112,395
<b>25</b>					\$101,912	\$102,729	\$109,113	\$113,845