

Memorandum of Understanding
Between
Kent Education Association (KEA)
And
Kent School District
Regarding the Fall 2023 Involuntary Transfer (IVT) Option of One Year Guest Teacher (OYGT)

This memorandum of Understanding (MOU) between Kent Education Association and the Kent School District is to modify the Collective Bargaining Agreement (CBA) of 2022-2024 between the parties regarding the 2023 fall involuntary transfer (IVT) process.

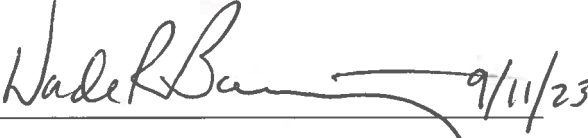
The parties agree that individuals who were involuntarily transferred (IVT) in the fall of 2023 will have the option to choose a One Year Guest Teacher (OYGT) position from the list of vacancies.

Further, the parties agree to the following provisions should this option be chosen:

1. The following MOU and sections of the CBA will not apply to any individual in a OYGT position as a result of this process:
 - a. The OYGT MOU
 - b. Section 4.8
 - c. Section 6.3.E.1, 2, 3, and 5
 - d. Section 6.10
 - e. Section 7.8
 - f. Article 8
2. The individual will be returned to the staffing of the building from which they were involuntarily transferred during the regular Spring staffing process, and included in the Spring IVT on a seniority basis.
3. Should a position open at the building from which they were IVT'd prior to the Spring IVT process, they can choose to transfer back to that position.


This MOU is non-precedent setting and expires at the end of the 2023-2024 school year, or when all OGYTs as a result of this process are back in regular positions, whichever comes first.

Kent School District


_____ 9/11/23
Date

Wade Barringer
Deputy Superintendent

Kent Education Association


_____ 9/18/23
Date

Tim Martin
President