

Memorandum of Understanding  
Between  
Kent Education Association (KEA)  
And  
Kent School District  
Regarding the Payment of Curricular Leader Stipends for the 2023-2024 School Year

This memorandum of Understanding (MOU) between Kent Education Association and the Kent School District is to modify the Collective Bargaining Agreement (CBA) of 2022-2024 between the parties regarding the payment of curricular leader stipends.

The parties agree to modify the CBA in the following section to pay all stipends, curricular leader and extra-curricular, to be paid in a consistent manner.

**Section 6.4.B.3** Payment of the stipend will be divided equally and paid over the twelve (12) months of the contract year, with a double payment in October to account for September retro pay.

This MOU is effective on October 1, 2023, and remains in force throughout the term of the current Collective Bargaining Agreement.

Kent School District

Kent Education Association

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Wade Barringer  
Deputy Superintendent

Date

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Tim Martin  
President

Date