

1 MEMORANDUM OF UNDERSTANDING

2
3 THE PURPOSE OF THIS LETTER OF AGREEMENT IS TO SET FORTH THE FOLLOWING
4 AGREEMENT(S) BETWEEN PUBLIC SCHOOL EMPLOYEES OF KENT ASSOCIATION OF
5 EDUCATIONAL OFFICE PROFESSIONALS (KAEOP), #708, AN AFFILIATE OF PUBLIC SCHOOL
6 EMPLOYEES OF WASHINGTON/SEIU LOCAL 1948, AND THE KENT SCHOOL DISTRICT #415.
7 THIS AGREEMENT IS ENTERED INTO PURSUANT TO ARTICLE XVII, SECTION 17.3 OF THE
8 CURRENT COLLECTIVE BARGAINING AGREEMENT.

9
10 The parties agree:

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12 **A. Retention Stipend for 2023-2024 School Year**

13 The District will provide a one-time retention stipend to returning KAEOP members of \$750 to
14 regular employees who were on the payroll as the last day of the 2022-2023 school year and continue
15 on the payroll as of September 1, 2023. This stipend does not apply to substitute employees.

16
17 **B. Effective Dates.**

18 The stipend will be paid on the September 2023 pay warrant.

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20 All other provisions of the Collective Bargaining Agreement between the parties remain in effect. This
21 Memorandum of Understanding is not precedent setting and expires on September 1, 2023.

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24 PUBLIC SCHOOL EMPLOYEES OF
25 WASHINGTON/SEIU LOCAL 1948

26
27 KENT KAEOP CHAPTER, #708

KENT SCHOOL DISTRICT #415

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29
30 BY: Brandi Peppardine
31 Brandi Peppardine, KAEOP Chapter President

BY: Israel Vela
Israel Vela, Superintendent

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33
34
35 DATE: 3/30/2023

DATE: April 5, 2023

