

EXHIBIT A-1**AFT WAGE SCHEDULE**
Effective September 1, 2020

If three percent (3%) is greater than the state funded inflationary increase provided for in RCW 28A.400.205.

Title	2020-21 Hourly Rate
MAINTENANCE and BUILDING TRADES	
Alarm Technician	38.04
Boiler Technician	39.93
Carpenter	32.95
Electrician	40.10
Fire Alarm Technician	38.04
Glazier	32.95
Groundskeeper	27.66
HVAC Tech.	39.93
Irrigation Technician	34.42
Locksmith	32.95
Maintenance Mechanic	35.41
Maintenance Technician	24.80
Painter	32.95
Plumber	40.10
Roofer	32.95
FOOD SERVICE AND DISTRIBUTION	
Distribution Services Tech.	27.17
Food Services Driver	26.56
Food Services Warehouse Lead	29.76
Nutrition Services Refrigeration Tech.	38.46
ATHLETIC FACILITIES	
Athletic Facilities Tech.	30.69
Athletic Utility Grounds person	27.65
French Field Cleanup	17.23
French Field Stadium Keeper	24.11
PRINTING SERVICES	
Printer /Copying Tech	25.20
Printer/Press Operator	25.90
TRANSPORTATION SHOP	
"A" Mechanic	35.41
"B" Mechanic	29.45
Serviceperson <i>*See EXHIBIT A-2</i>	26.24

EXHIBIT A-1 - Continued
AFT WAGE SCHEDULE
Effective September 1, 2020

Custodial Wage Schedule

If three percent (3%) is greater than the state funded inflationary increase provided for in RCW 28A.400.205.

<u>CUSTODIANS</u>	<u>2020-21 REGULAR RATE/HOUR</u>	<u>2020-21 PROBATION RATE/HOUR *\$1.00 below regular position rate/hour</u>
Custodian (Base Position)	22.66	21.66
Head Custodian I Up to 70,000 square feet Supervises up to 2.0 FTE	25.77	24.77
Head Custodian II Between 80,000 and 160,000 square feet Supervises up to 6.0 FTE	27.65	26.65
Assistant Head Custodian II	24.52	23.52
Head Custodian III Between 170,000 and 300,000 square feet Supervises up to 10.0 FTE	29.52	28.52
<u>Assistant Head Custodian III</u>	25.46	24.46
<u>Administration Complex – Head Custodian</u>	26.15	25.15
<u>Substitute Custodian</u>	17.51	