

AFSCME Salary Schedule 2023-2024

EXHIBIT 1

FISCAL YEAR 2023-2024 (Effective September 1, 2023)

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Level 1									
Tech Support Specialist I									
Helpdesk Specialist I	\$ 69,451	\$ 71,255	\$ 73,106	\$ 75,005	\$ 76,954	\$ 78,953	\$ 81,004	\$ 83,108	\$ 85,267
Network Specialist I									
Network and Systems Analyst I									
Level 2									
Tech Support Specialist II									
Helpdesk Specialist II									
Network Engineer I									
Application Tech Specialist I	\$ 82,080	\$ 84,212	\$ 86,400	\$ 88,645	\$ 90,948	\$ 93,311	\$ 95,735	\$ 98,222	\$ 100,774
Server Administrator I									
Telecommunications Specialist I									
Applications Analyst I									
Network Specialist II									
Level 3									
Tech Support Specialist III									
Network Engineer II									
Application Tech Specialist II									
Help Desk Specialist III	\$ 94,706	\$ 97,166	\$ 99,690	\$ 102,280	\$ 104,937	\$ 107,663	\$ 110,460	\$ 113,330	\$ 116,274
Application Analyst II									
Server Administrator II									
Network Specialist III									
Level 4									
Tech Support Specialist Lead									
Help Desk Specialist Lead									
Application Analyst III									
Network Engineer III	\$ 107,334	\$ 110,123	\$ 112,984	\$ 115,919	\$ 118,931	\$ 122,021	\$ 125,191	\$ 128,443	\$ 131,780
Web Developer									
IT Project Specialist									
Application Tech Specialist III									
Level 5									
Server Administrator III									
Network Engineer Lead									
Application Specialist Lead	\$ 113,647	\$ 116,600	\$ 119,629	\$ 122,737	\$ 125,926	\$ 129,198	\$ 132,555	\$ 135,999	\$ 139,532
Application Analyst Lead									
Database Administrator									
Web Systems Engineer									
Level 6									
Server Administrator Lead	\$119,961	\$123,078	\$126,276	\$129,557	\$132,923	\$136,376	\$139,919	\$143,554	\$147,284
Level 7									
IT Systems Architect									
Sr. Security Manager	\$ 126,274	\$ 129,555	\$ 132,921	\$ 136,374	\$ 139,917	\$ 143,552	\$ 147,281	\$ 151,107	\$ 155,033
Data Engineer									

Note: Includes 3.25% increase