

EXHIBIT A

KSFSA Base Salary and Longevity¹ Schedule Effective September 1, 2022
(for employees not holding a valid School Nutrition Association certification on September 30th)

	Years of Service Completed by September 1, 2019					
	<i>Years 0-1</i>	<i>Years 2-4</i>	<i>Years 5-9</i>	<i>Years 10-14</i>	<i>Years 15-19</i>	<i>Years 20 or more</i>
Level A: Food Service Worker	20.13	20.23	20.53	20.88	21.13	21.63
Level B: Elementary Kitchen Manager Secondary Lead Helper* (by assignment only)	21.55	21.65	21.95	22.30	22.55	23.05
Level B-1 Field Assistant (Level B + 0.50)	22.05	22.15	22.45	22.80	23.05	23.55
Level C: Asst. Cook/Baker Asst. Packaging Line Lead Asst. Salad/Catering Lead Asst. Lead Shipper	22.97	23.07	23.37	23.72	23.97	24.47
Level D: Packing Line Lead Lead Cook/Baker Salad/Catering Lead Secondary Kitchen Manager Lead Shipper	26.54	26.64	26.94	27.29	27.54	28.04
Substitute	17.79					

¹ Employees shall be entitled to longevity steps as follows as of September 1 annually:
 2-4 years: Add \$0.10/hr
 5-9 years: Add \$0.40/hr
 10-14 years: Add \$0.75/hr
 15-19 years: Add \$1.00/hr
 20+ years: Add \$1.50/hr
 The above longevity rates are already reflected in the salary schedule above.

EXHIBIT A-1

KSFS SNA Certified² Base Salary and Longevity³ Schedule Effective September 1, 2022
(for employees holding a valid School Nutrition Association certificate on September 30th)

	<i>Years of Service Completed by September 1, 2019</i>					
	<i>Years 0-1</i>	<i>Years 2-4</i>	<i>Years 5-9</i>	<i>Years 10-14</i>	<i>Years 15-19</i>	<i>Years 20 or more</i>
Level A: Food Service Worker	20.43	20.53	20.83	21.18	21.43	21.93
Level B: Elementary Kitchen Manager Secondary Lead Helper* (by assignment only)	21.85	21.95	22.25	22.60	22.85	23.35
Level B-1 Field Assistant (Level B + 0.50)	22.35	22.45	22.75	23.10	23.35	23.85
Level C: Asst. Cook/Baker Asst. Packaging Line Lead Asst. Salad/Catering Lead Asst. Lead Shipper	23.27	23.37	23.67	24.02	24.27	24.77
Level D: Packing Line Lead Lead Cook/Baker Salad/Catering Lead Secondary Kitchen Manager Lead Shipper	26.84	26.94	27.24	27.59	27.84	28.34

² Employees who have a School Nutrition Association certificate on September 30 of each year will receive an additional \$0.30 per compensated hour. The District agrees to pay the annual membership fee for each employee whose name is on the SNA list as of September 30 of each year.

³ Employees shall be entitled to longevity steps as follows as of September 1 annually:

2-4 years: Add \$0.10/hr

5-9 years: Add \$0.40/hr

10-14 years: Add \$0.75/hr

15-19 years: Add \$1.00/hr

20+ years: Add \$1.50/hr

The above longevity rates are already reflected in the salary schedule above.