

## Exhibit G – Salary Schedules

**Exhibit G-1 - 2022-23 Base Salary Schedule**

	BA	BA+15	BA+30	BA+45	BA+90	MA	MA+45	MA+90
0	\$61,182	\$62,765	\$64,407	\$66,053	\$71,335	\$72,853	\$78,136	\$81,541
1	\$61,972	\$63,579	\$65,242	\$66,961	\$72,297	\$73,636	\$78,972	\$82,354
2	\$62,723	\$64,347	\$66,028	\$67,878	\$73,200	\$74,424	\$79,745	\$83,165
3	\$63,501	\$65,137	\$66,835	\$68,744	\$74,057	\$75,171	\$80,478	\$83,980
4	\$64,260	\$65,969	\$67,679	\$69,655	\$74,996	\$75,954	\$81,294	\$84,824
5	\$65,047	\$66,765	\$68,489	\$70,574	\$75,896	\$76,748	\$82,072	\$85,670
6	\$65,852	\$67,533	\$69,318	\$71,509	\$76,807	\$77,563	\$82,863	\$86,475
7	\$67,273	\$68,979	\$70,785	\$73,094	\$78,471	\$79,090	\$84,463	\$88,182
8	\$69,349	\$71,149	\$73,000	\$75,498	\$80,948	\$81,492	\$86,943	\$90,793
9		\$73,395	\$75,340	\$77,927	\$83,505	\$83,921	\$89,498	\$93,484
10			\$77,707	\$80,484	\$86,134	\$87,225	\$92,878	\$96,990
11				\$83,111	\$88,886	\$89,854	\$95,628	\$99,826
12				\$85,658	\$91,711	\$92,589	\$98,454	\$102,779
13					\$94,606	\$95,416	\$101,349	\$105,802
14					\$97,514	\$98,329	\$104,449	\$108,940
15					\$99,988	\$100,799	\$107,079	\$111,688
16-19					\$101,937	\$102,750	\$109,155	\$113,858
20+					\$107,273	\$108,116	\$114,710	\$119,597

\*7.0% base increase; additionally, adds \$2,000 on final step and eliminates step "25+" from guide.

**Exhibit G-2 - 2022-23 Principal Effectiveness Education (PEE) Salary Schedule**

	BA	BA+15	BA+30	BA+45	BA+90	MA	MA+45	MA+90
0	\$992	\$1,018	\$1,044	\$1,071	\$1,157	\$1,181	\$1,267	\$1,322
1	\$1,005	\$1,031	\$1,058	\$1,086	\$1,172	\$1,194	\$1,281	\$1,335
2	\$1,017	\$1,043	\$1,071	\$1,101	\$1,187	\$1,207	\$1,293	\$1,349
3	\$1,030	\$1,056	\$1,084	\$1,115	\$1,201	\$1,219	\$1,305	\$1,362
4	\$1,042	\$1,070	\$1,097	\$1,130	\$1,216	\$1,232	\$1,318	\$1,376
5	\$1,055	\$1,083	\$1,111	\$1,144	\$1,231	\$1,245	\$1,331	\$1,389
6	\$1,068	\$1,095	\$1,124	\$1,160	\$1,246	\$1,258	\$1,344	\$1,402
7	\$1,091	\$1,119	\$1,148	\$1,185	\$1,273	\$1,283	\$1,370	\$1,430
8	\$1,125	\$1,154	\$1,184	\$1,224	\$1,313	\$1,321	\$1,410	\$1,472
9		\$1,190	\$1,222	\$1,264	\$1,354	\$1,361	\$1,451	\$1,516
10			\$1,260	\$1,305	\$1,397	\$1,414	\$1,506	\$1,573
11				\$1,348	\$1,441	\$1,457	\$1,551	\$1,619
12				\$1,389	\$1,487	\$1,501	\$1,597	\$1,667
13					\$1,534	\$1,547	\$1,643	\$1,716
14					\$1,581	\$1,595	\$1,694	\$1,767
15					\$1,621	\$1,635	\$1,736	\$1,811
16-19					\$1,653	\$1,666	\$1,770	\$1,846
20+					\$1,740	\$1,753	\$1,860	\$1,939

\*Reflects the value of 3 days, using base salary guide divided by 185 days in the work calendar.

**Exhibit G-3 - 2022-23 Professional Learning Enrichment (PLE) Salary Schedule**

	BA	BA+15	BA+30	BA+45	BA+90	MA	MA+45	MA+90
0	\$3,114	\$3,194	\$3,277	\$3,360	\$3,631	\$3,706	\$3,976	\$4,148
1	\$3,153	\$3,236	\$3,319	\$3,407	\$3,679	\$3,747	\$4,018	\$4,190
2	\$3,192	\$3,273	\$3,359	\$3,454	\$3,725	\$3,787	\$4,056	\$4,232
3	\$3,231	\$3,314	\$3,402	\$3,498	\$3,769	\$3,824	\$4,095	\$4,274
4	\$3,270	\$3,357	\$3,444	\$3,544	\$3,817	\$3,865	\$4,138	\$4,317
5	\$3,310	\$3,397	\$3,485	\$3,591	\$3,862	\$3,906	\$4,176	\$4,359
6	\$3,351	\$3,436	\$3,527	\$3,638	\$3,908	\$3,946	\$4,216	\$4,400
7	\$3,423	\$3,511	\$3,602	\$3,719	\$3,993	\$4,025	\$4,298	\$4,487
8	\$3,528	\$3,620	\$3,715	\$3,842	\$4,118	\$4,146	\$4,423	\$4,620
9		\$3,734	\$3,834	\$3,965	\$4,250	\$4,270	\$4,554	\$4,758
10			\$3,955	\$4,095	\$4,382	\$4,438	\$4,726	\$4,935
11				\$4,229	\$4,522	\$4,572	\$4,865	\$5,078
12				\$4,358	\$4,667	\$4,711	\$5,009	\$5,229
13					\$4,814	\$4,855	\$5,156	\$5,384
14					\$4,962	\$5,002	\$5,316	\$5,544
15					\$5,089	\$5,130	\$5,447	\$5,684
16-19					\$5,186	\$5,228	\$5,554	\$5,793
20+					\$5,289	\$5,330	\$5,662	\$5,907

\*Reflects 2021-22 values increased by 7%; is not derived by base salary step.

**Exhibit G-4 - 2022-23 Certificated Hourly Rate**

	BA	BA+15	BA+30	BA+45	BA+90	MA	MA+45	MA+90
0	\$32.78	\$33.62	\$34.46	\$35.45	\$38.54	\$39.25	\$42.34	\$44.17
1	\$33.20	\$34.04	\$35.03	\$36.01	\$38.96	\$39.67	\$42.76	\$44.59
2	\$33.62	\$34.46	\$35.45	\$36.57	\$39.53	\$40.09	\$43.18	\$45.01
3	\$34.04	\$35.03	\$35.87	\$37.00	\$39.95	\$40.51	\$43.47	\$45.44
4	\$34.46	\$35.45	\$36.43	\$37.56	\$40.37	\$41.22	\$43.89	\$46.00
5	\$35.03	\$35.87	\$36.85	\$38.12	\$40.79	\$41.64	\$44.45	\$46.42
6	\$35.45	\$36.43	\$37.28	\$38.54	\$41.64	\$42.06	\$44.87	\$46.84
7	\$36.29	\$37.14	\$38.26	\$39.39	\$42.48	\$42.76	\$45.72	\$47.97
8	\$37.28	\$38.40	\$39.39	\$40.65	\$43.75	\$44.17	\$47.26	\$49.23
9		\$39.53	\$40.51	\$42.20	\$45.15	\$45.44	\$48.53	\$50.92
10			\$42.06	\$43.47	\$46.70	\$46.84	\$49.94	\$52.33
11				\$45.01	\$48.25	\$48.39	\$51.62	\$54.02
12				\$46.42	\$49.80	\$49.80	\$53.31	\$55.42
13					\$51.48	\$51.48	\$54.72	\$57.39
14					\$53.03	\$53.03	\$56.69	\$58.94
15					\$54.44	\$54.44	\$57.95	\$60.63
16					\$55.42	\$55.42	\$59.08	\$61.75

\*Reflects 2021-22 values divided by 7.5 hrs, then increased by IPD (5.5%)

**Exhibit G-5 - 2022-23 Total Salary Schedule**

	BA	BA+15	BA+30	BA+45	BA+90	MA	MA+45	MA+90
0	\$65,288	\$66,977	\$68,728	\$70,484	\$76,123	\$77,740	\$83,379	\$87,011
1	\$66,130	\$67,846	\$69,619	\$71,454	\$77,148	\$78,577	\$84,271	\$87,879
2	\$66,932	\$68,663	\$70,458	\$72,433	\$78,112	\$79,418	\$85,094	\$88,746
3	\$67,762	\$69,507	\$71,321	\$73,357	\$79,027	\$80,214	\$85,878	\$89,616
4	\$68,572	\$70,396	\$72,220	\$74,329	\$80,029	\$81,051	\$86,750	\$90,517
5	\$69,412	\$71,245	\$73,085	\$75,309	\$80,989	\$81,899	\$87,579	\$91,418
6	\$70,271	\$72,064	\$73,969	\$76,307	\$81,961	\$82,767	\$88,423	\$92,277
7	\$71,787	\$73,609	\$75,535	\$77,998	\$83,737	\$84,398	\$90,131	\$94,099
8	\$74,002	\$75,923	\$77,899	\$80,564	\$86,379	\$86,959	\$92,776	\$96,885
9		\$78,319	\$80,396	\$83,156	\$89,109	\$89,552	\$95,503	\$99,758
10			\$82,922	\$85,884	\$91,913	\$93,077	\$99,110	\$103,498
11				\$88,688	\$94,849	\$95,883	\$102,044	\$106,523
12				\$91,405	\$97,865	\$98,801	\$105,060	\$109,675
13					\$100,954	\$101,818	\$108,148	\$112,902
14					\$104,057	\$104,926	\$111,459	\$116,251
15					\$106,698	\$107,564	\$114,262	\$119,183
16-19					\$108,776	\$109,644	\$116,479	\$121,497
20+					\$114,302	\$115,199	\$122,232	\$127,443

\*Reflects total value of base + PEE + PLE