

EXHIBIT A-1

AFT WAGE SCHEDULE
Effective September 1, 2021

If three percent (3%) is greater than the state funded inflationary increase provided for in RCW 28A.400.205.

Title	2021-22 Hourly Rate
MAINTENANCE and BUILDING TRADES	
Alarm Technician	39.18
Boiler Technician	41.13
Carpenter	33.94
Electrician	41.30
Fire Alarm Technician	39.18
Glazier	33.94
Groundskeeper	28.49
HVAC Tech.	41.13
Irrigation Technician	35.45
Locksmith	33.94
Maintenance Mechanic	36.47
Maintenance Technician	25.54
Painter	33.94
Plumber	41.30
Roofer	33.94
FOOD SERVICE AND DISTRIBUTION	
Distribution Services Tech.	27.99
Food Services Driver	27.36
Food Services Warehouse Lead	30.65
Nutrition Services Refrigeration Tech.	39.61
ATHLETIC FACILITIES	
Athletic Facilities Tech.	31.61
Athletic Utility Grounds person	28.48
French Field Cleanup	17.75
French Field Stadium Keeper	24.83
PRINTING SERVICES	
Printer /Copying Tech	25.96
Printer/Press Operator	26.68
TRANSPORTATION SHOP	
"A" Mechanic	36.47
"B" Mechanic	30.33
Serviceperson <i>*See EXHIBIT A-2</i>	27.03

EXHIBIT A-1 - Continued
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Custodial Wage Schedule

If three percent (3%) is greater than the state funded inflationary increase provided for in RCW 28A.400.205.

<u>CUSTODIANS</u>	<u>2021-22 REGULAR RATE/HOUR</u>	<u>2021-22 PROBATION RATE/HOUR *\$1.00 below regular position rate/hour</u>
Custodian (Base Position)	23.34	22.34
Head Custodian I Up to 70,000 square feet Supervises up to 2.0 FTE	26.54	25.54
Head Custodian II Between 80,000 and 160,000 square feet Supervises up to 6.0 FTE	28.48	27.48
Assistant Head Custodian II	25.26	24.26
Head Custodian III Between 170,000 and 300,000 square feet Supervises up to 10.0 FTE	30.41	29.41
Assistant Head Custodian III	26.22	25.22
Administration Complex – Head Custodian	26.93	25.93
Substitute Custodian	18.04	