



## KENT SCHOOL DISTRICT Athletics & Activities

### ***Be A Kent School District Coach.***

***Join a team that inspires and enhances student athletes to become their best self.***

Together we motivate students to thrive academically, socially, and physically. The Kent School District Athletics and Activities Department provides guidance to students through athletics and activities as they develop into productive adults, who understand that dedication, resiliency, and respect translate into success in life. As a KSD Head Coach or Assistant Coach, you can join us in carrying out our vision and values.

**Vision:** The Kent School District is committed to providing an inclusive and positive environment for all students. Our goal is to guide students, parents, and community to work together to influence all students to realize their potential to become the best version of themselves in a safe environment. We believe education-based activity programs exist to connect students to the fabric and culture of the school which leads to academic and life-long success. Our ultimate purpose is growth and development which focuses on behavior, socialization, and self-realization.

#### **The administration, staff, students, and parents of KSD value:**

##### **Service**

- By creating opportunities to explore new interests and strengths
- By investing in all programs at every level of the Kent School District

##### **Integrity**

- By committing to sportsmanship and fairness
- By being responsive to individual concerns and community input

##### **Excellence**

- By providing growth through practice and competition
- By maintaining a balance of individual and team achievement

##### **Compassion**

- By implementing a supportive environment in all athletic and activity programs
- By building self-confidence and self-discipline to promote lifelong social, emotional, and physical health
- By emphasizing life skills designed to foster positive mindsets

##### **Respect**

- By demonstrating respect and appreciation for diversity and inclusion
- By developing a sense of belonging within the Kent School District and the community

##### **Collaboration**

- By nurturing relationships through effective communication
- By modeling positive behavior for participants, staff, and supporters

## **Paid KSD Coach**

To begin a new application, choose a job from the available listings on the [TalentEd](#). After your information is complete, you will receive a confirmation number, and your information will be saved allowing you to return at any time to submit additional applications.

Please be sure and remember your username and password for use on future applications. If you have questions regarding the application system, please contact TalentEd support at 1-855-955-0946; select option 2 - Applicant Tracking; select 1 for Recruit and Hire; select option 1 for applicants.

The building athletic director will screen and hire applicants. Newly hired paid coaches must complete **ALL** hiring paperwork with Human Resources and provide a valid FA/CPR card to the athletic office. All coaches must complete all WIAA required trainings. Once courses are complete, certificates will be provided. Please retain a copy for your records.

Newly hired coaches cannot work with athletes without the approval from HR and district athletic office.

## **Volunteer KSD Coach**

Applicant is required to complete the VIPS Application Process [VIPS](#). This is an online process found on the Kent School District Athletics and Activities webpage. Once complete, you'll receive an email from VIPS. Please provide a copy of your background approval email to the building athletic director. If not approved through VIPS, you will not be allowed to coach.

Complete the [Volunteer Coaching Application](#) and provide a valid FA/CPR card. A copy of your card will be kept on file at the respective school. All coaches must complete all WIAA required trainings. Once courses are complete, certificates will be provided. Please retain a copy for your records.

The head coach (of the sport which you are applying to volunteer with) and building athletic director verifies and signs the Recommendation for Approval section of the Volunteer Coaching Application form confirming that the applicant has met all requirements for volunteer coaching in the Kent School District. Application to be kept on file at the respective school.

**The VIPS Application process is required, and it must be completed every year. Clearance is good for one year.**