



KENT SCHOOL DISTRICT Athletics & Activities

Be A Kent School District Coach.

Join a team that inspires and enhances student athletes to become their best self.

Together we motivate students to thrive academically, socially, and physically. The Kent School District Athletics and Activities Department provides guidance to students through athletics and activities as they develop into productive adults, who understand that dedication, resiliency, and respect translate into success in life. As a KSD Head Coach or Assistant Coach, you can join us in carrying out our vision and values.

Vision: The Kent School District will provide exceptional athletic and activity opportunities that focus on overall student development, encourage excellence, enhance our educational programs, and promote positive community engagement. The KSD Athletics and Activities team is dedicated to supporting and furthering the strategic plan of the school district as we provide our students with the best opportunities to pursue their interests and gain skills to be successful. Opportunities+ reflects our effort to leverage middle and high school connections to school-based athletics, activities, and clubs that provide experiences which help build confidence, leadership skills and teamwork, while instilling a strong work ethic. These foundational attributes help build the life skills of competing, overcoming adversity, planning for success, and developing positive habits. Our intentional programming will provide opportunities for every student plus the added value of developing purpose, passion, and preparing our students for a well-rounded life.

The administration, staff, students, and parents of KSD value coaches that are:

Effective Communicator	<i>Clearly communicate goals and expectations</i>	<i>Listen to alternative viewpoints</i>	<i>Provide meaningful feedback and adapt communication style when necessary</i>	<i>Be intentional about student growth and development</i>
Inspiring Leader	<i>Bring out the best in others</i>	<i>Support the mission of the school district</i>	<i>Demonstrate commitment and embrace challenges</i>	<i>Promote positive habits and the process of achieving</i>
Positive Collaborator	<i>Develop a positive team culture that is the foundation of the program</i>	<i>Value and prioritize healthy mental and physical wellness</i>	<i>Be committed to individual integrity, values, and personal growth.</i>	<i>Seek opportunities for the team to serve the community</i>
Respectful Motivator	<i>Display a clear commitment to looking out for the best interest of the individual athletes</i>	<i>Know your Student-Athletes values and respect your relationship</i>	<i>Show respect for the opponent and officials</i>	<i>Act with integrity while demonstrating personal responsibility</i>
Responsible Role Model	<i>Be self-reflective and approachable</i>	<i>Continually strive to improve knowledge and strategies</i>	<i>Demonstrate humility and act with empathy</i>	<i>Teach how to Plan – Prepare – Rehearse – Perform – Compete</i>

Paid KSD Coach

To begin a new application, choose a job from the available listings on the [KSD Frontline](#) website. After your information is complete, you will receive a confirmation number, and your information will be saved allowing you to return at any time to submit additional applications.

Please be sure and remember your username and password for use on future applications. If you have questions regarding the application system, please contact TalentEd support at 1-855-955-0946; select option 2 - Applicant Tracking; select 1 for Recruit and Hire; select option 1 for applicants.

The building athletic director will screen and hire applicants. Newly hired paid coaches must complete **ALL** hiring paperwork with Human Resources and provide a valid FA/CPR card to the athletic office. All coaches must complete all WIAA required trainings. Once courses are complete, certificates will be provided. Please retain a copy for your records.

Newly hired coaches cannot work with athletes without the approval from HR and district athletic office.

Volunteer KSD Coach

Applicant is required to complete the VIPS Application Process [VIPS](#). This is an online process found on the Kent School District Athletics and Activities webpage. Once complete, you'll receive an email from VIPS. Please provide a copy of your background approval email to the building athletic director. If not approved through VIPS, you will not be allowed to coach.

Complete the [Volunteer Coaching Application](#) and provide a valid FA/CPR card. A copy of your card will be kept on file at the respective school. All coaches must complete all WIAA required trainings. Once courses are complete, certificates will be provided. Please retain a copy for your records.

The head coach (of the sport which you are applying to volunteer with) and building athletic director verifies and signs the Recommendation for Approval section of the Volunteer Coaching.

Application form confirming that the applicant has met all requirements for volunteer coaching in the Kent School District. Application to be kept on file at the respective school.

Volunteer coaches cannot work with athletes without the approval from the school athletic office.

The VIPS Application process is required, and it must be completed every year. Clearance is good for one year.