

# Strategic Plan Update

## Committee Meeting Notes

March 20-24, 2023

[Kent School District Strategic Plan Steering Committees](#) were assembled to support the strategic plan update process during the 2022-2023 school year. Committee members are tasked with making meaning of the input, feedback and ideas gathered through stakeholder engagement opportunities, and revising draft Strategic Plan content. The following meeting notes summarize the discussions and activities each committee has engaged in during the given week.

### Goal 1: All Students College, Career & Life Ready

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#### Next Steps

- First meeting scheduled for March 27.

### Goal 2: Student, Family & Community Engagement

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#### Highlights from March 21, 2023

- Engaged in an icebreaker to identify team mindsets, and discussed the purpose and intended outcomes of goal committees.
- Reviewed the former Strategic Plan, and discussed the key concepts brought forward for this goal area including student voice, engaging community and parents, and decreasing incidents of harassment, intimidation and bullying (HIB).

#### Next Steps

- Confirm ongoing meeting dates and times.
- Review new draft Strategic Plan once released and prepare to discuss proposed revisions based on community and team feedback.

### Goal 3: Equitable Systems & Environments

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#### Highlights from March 23, 2023

- Engaged in an icebreaker to identify team mindsets, and discussed the purpose and intended outcomes of goal committees. The team surfaced ideas including advocacy for students with individualized education plans (IEPs), and bringing schools and district together to create and implement systems collaboratively.
- Reviewed the former Strategic Plan, and discussed the key concepts brought forward for this goal area including using data and collaboration to promote the acceleration of learning and data-informed teaching.
- Reviewed the current draft Strategic Plan, and discussed specific terminology and the appropriate level of detail to capture in beliefs and commitments moving forward. Topics included equitable distribution of resources, indicators and progress monitoring, reducing disproportionality, and defining key terms.



## Next Steps

- Confirm ongoing meeting dates and times.
- Review new draft Strategic Plan once released and prepare to discuss proposed revisions based on community and team feedback.

## Goal 4: Premier Diverse Workforce

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### Highlights from March 23, 2023

- Engaged in an icebreaker to identify team mindsets, and discussed the purpose and intended outcomes of goal committees.
- Onboarded members into Microsoft Teams for ongoing collaboration.
- Reviewed research papers to develop shared understanding of the research-based best practices applicable to this goal area.
- Discussed anticipated data and other needs of the committee with shared understanding of the upcoming scope of work.

## Next Steps

- Confirm ongoing meeting dates and times.
- Review new draft Strategic Plan once released and prepare to discuss proposed revisions based on community and team feedback.

