

# Strategic Plan Update

## Committee Meeting Notes

April 3-7, 2023

[Kent School District Strategic Plan Steering Committees](#) were assembled to support the strategic plan update process during the 2022-2023 school year. Committee members are tasked with making meaning of the input, feedback and ideas gathered through stakeholder engagement opportunities, and revising draft Strategic Plan content. The following meeting notes summarize the discussions and activities each committee has engaged in during the given week.

### Goal 1: All Students College, Career & Life Ready

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#### Highlights from April 3, 2023

- Notes will be updated once submitted.

#### Next Steps

- Notes will be updated once submitted.

### Goal 2: Student, Family & Community Engagement

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#### Highlights from April 6, 2023

- Reviewed the current draft Strategic Plan, and discussed the areas of focus in the belief statement and commitments. Topics included the focus on SEL for students and defining engagement.
- Shared feedback on commitments and discussed recommendations to revise language for clarity and focus.

#### Next Steps

- Review input, feedback and ideas shared by committees, and make recommendations for revisions in current draft Strategic Plan.

### Goal 3: Equitable Systems & Environments

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#### Highlights from April 4, 2023

- Reviewed current draft Strategic Plan, and discussed the changes from the last version. Topics included translating aspirational statements into actionable plans, systems and environments, and alignment and coherence.

#### Next Steps

- Review input, feedback and ideas shared by committees, and make recommendations for revisions in current draft Strategic Plan.



## Goal 4: Premier Diverse Workforce

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### Highlights from April 6, 2023

- In small groups, committee worked on “Seeing the System: Activity to understand:
  - What inequitable patterns of experience and outcomes are currently playing out in our system?
  - What structures and system dynamics are contributing to these inequitable patterns?
  - What has been emerging in our system relative to these patterns?

### Next Steps

- Review input, feedback and ideas shared by committees, and make recommendations for revisions in current draft Strategic Plan.
- Review KSD data relevant to goal area and commitments shared to committee members.
- Review reference resources shared to committee members.

