

Strategic Plan Update

Committee Meeting Notes

April 17-21, 2023

[Kent School District Strategic Plan Steering Committees](#) were assembled to support the strategic plan update process during the 2022-2023 school year. Committee members are tasked with making meaning of the input, feedback and ideas gathered through stakeholder engagement opportunities, and revising draft Strategic Plan content. The following meeting notes summarize the discussions and activities each committee has engaged in during the given week.

Goal 1: All Students College, Career & Life Ready

Highlights from April 17, 2023

- Reviewed the committee's recommended revisions to goal, belief and commitment language.
- Discussed potential strategies aligned to each commitment to inform methods of measurement. Topics included multi-tiered systems of supports (MTSS), student behavior data, professional development for staff, evolving student needs, embedding life skills in core subject areas, biliteracy, dual credit, and more.

Next Steps

- Notes will be updated once submitted.

Goal 2: Student, Family & Community Engagement

Highlights from April 20, 2023

- Reviewed the committee's recommended revisions to goal, belief and commitment language. Topics included the use of "partnerships" vs. "engagement" language and potential revisions to commitments.
- Discussed the qualitative and quantitative measures aligned to commitments. Topics included climate surveys, feedback from community-based organization partners, and engagement measures.
- Discussed school visits and methods to engage students. Topics included surveys in advisory and activities during the school day, as well as opportunities to attend events such as the Immunization Clinic.

Next Steps

- Continue discussion on commitments with a focus on what we really want to achieve.
- Research and explore key performance indicators and measures specific to the goal area.
- Network with school leaders at upcoming meetings to get ideas for upcoming school visits.

Goal 3: Equitable Systems & Environments

Highlights from April 18, 2023

- Reviewed the committee's recommended revisions to goal, belief and commitment language. Topics included accountability systems, and governance of effective systems and school environments.

Next Steps

- Propose revisions to the belief statement for the Goal 3 area.
- Prepare to engage in discussion of new commitment(s) with each team member to propose a commitment.
- Review Superintendents Cabinet feedback as well as ThoughtExchange data to provide feedback on commitments, suggested indicators and strategies by May 2.

Goal 4: Premier Diverse Workforce

Next Steps

- Next meeting scheduled for April 27.

