

Exhibit A
(Schedule A)
PSE of Kent School Food Service Association
September 1, 2016 – August 31, 2017
Without SNA Certification

KSFSA Base Salary and Longevity Schedule effective September 1, 2016
*(for employees **not** holding a valid School Nutrition Association certification on September 30)*

Schedule A
September 1, 2016 - August 31, 2017

	Years of Service Completed by September 1, 2016					
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	0-1	2-4	5-9	10-14	15-19	20 +
Level A Food Service Helper	\$13.97	\$14.07	\$14.37	\$14.72	\$14.97	\$15.47
Level B Elementary Kitchen Managers Secondary Lead Helper* *(by assignment only)	\$14.96	\$15.06	\$15.36	\$15.71	\$15.96	\$16.46
Level B-1 Field Assistant (Level B+50¢)	\$15.46	\$15.56	\$15.86	\$16.21	\$16.46	\$16.96
Level C Asst. Cook/Baker Asst. Packaging Line Lead Asst. Salad/Catering Lead Asst. Lead Shipper	\$15.94	\$16.04	\$16.34	\$16.69	\$16.94	\$17.44
Level D Packing Line Lead Lead Cook/Baker Salad/Catering Lead Secondary Kitchen Coordinator Lead Shipper	\$18.43	\$18.53	\$18.83	\$19.18	\$19.43	\$19.93
Substitute	\$12.00					

Exhibit A-1
(Schedule A-1)
PSE of Kent School Food Service Association
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With SNA Certification

KSFSA Base Salary and Longevity Schedule effective September 1, 2016
(for employees holding a valid School Nutrition Association certification on September 30)

Schedule A-1
September 1, 2016 - August 31, 2017

	Years of Service Completed by September 1, 2016					
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	0-1	2-4	5-9	10-14	15-19	20 +
Level A Food Service Helper	\$14.27	\$14.37	\$14.67	\$15.02	\$15.27	\$15.77
Level B Elementary Kitchen Managers Secondary Lead Helper* *(by assignment only)	\$15.26	\$15.36	\$15.66	\$16.01	\$16.26	\$16.76
Level B-1 Field Assistant (Level B+50¢)	\$15.76	\$15.86	\$16.16	\$16.51	\$16.76	\$17.26
Level C Asst. Cook/Baker Asst. Packaging Line Lead Asst. Salad/Catering Lead Asst. Lead Shipper	\$16.24	\$16.34	\$16.64	\$16.99	\$17.24	\$17.74
Level D Packing Line Lead Lead Cook/Baker Salad/Catering Lead Secondary Kitchen Coordinator Lead Shipper	\$18.73	\$18.83	\$19.13	\$19.48	\$19.73	\$20.23